

## **Policy Governance**

In late 2019, our Board of Directors at The Brigade unanimously adopted a 'Policy Governance' operating model, representing an intentional shift in our official leadership structure. Going forward, the Board will maintain ultimate responsibility for strategic direction and fiduciary oversight, with staff (through the CEO) accountable for and empowered to manage operations. A variety of formal and informal mechanisms will be established to allow for input from youth served, their family members, volunteers, alumni, and investors as this transformation unfolds.

Like any new system, we anticipate an iterative process over time, based on stakeholder engagement and lessons learned, toward the end goal of developing contemporary best practices that will undergird The Brigade for decades to come.

Regularly scheduled meetings of the Board take place approximately every six weeks (dates can be found on the Brigade calendar). A forum for public input is also part of the standing agenda.

If you have questions or would like to request a current copy of the Governing Policies manual, feel free to contact John Benberg, CEO [jbenberg@bgbrigade.com](mailto:jbenberg@bgbrigade.com)

## **COMMITTEE STRUCTURE (UPDATED MARCH 2023)**

In accordance with the Policy Governance model, the Board has established six (6) committees it will administer but not interfere with the delegated authority of our CEO or other staff.

- Audit Committee
- Community Linkage Committee
- Finance/Endowment Committee
- CEO Compensation Committee
- Governance Committee
- Nominating Committee
- Executive Committee

## **OPERATIONAL COMMITTEES**

In accordance with the Policy Governance model, the CEO can establish operational committees at her/his discretion, in alignment with Board responsibilities as cited above. A list of operational committees appears below:

- Building & Grounds Committee
- Onaway Committee

The Board of Brigade meets every 6 weeks, and the public may attend the open forum portion of those meetings. If you have any questions or would like to request a current copy of the "Bylaws," please reach out to the CEO to discuss further.

John Benberg, CEO — [jbenberg@bgbrigade.com](mailto:jbenberg@bgbrigade.com)